



ADLINGTON & DISTRICT COMMUNITY ASSOCIATION

POLICY DOCUMENT 4 – MODERN SLAVERY AND
HUMAN TRAFFICKING

1.0 MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Commitment

- 1.1 Slavery is defined as ownership exercised over a person or where individuals are coerced into providing their services or do so under threat of a penalty. Human trafficking is defined as arranging or facilitating the travel of individuals with a view to exploiting them.
- 1.2 Slavery and human trafficking are acknowledged to be a global problem. ADCA is committed to taking steps to ensure that slavery and human trafficking are not taking place in our business or supply chains.
- 1.3 ADCA commitment to prevent slavery and human trafficking extends to all, including committee members, staff, volunteers, contractors or any other person associated with ADCA or using our premises.
- 1.4 ADCA is a community facility and from its base in Adlington ADCA provides facilities for a wide number of activities for the community
- 1.5 ADCA maintains a philosophy that places an emphasis on integrity, quality, customer service and community responsibility, this is underpinned by a commitment to maintaining highest standards.

Supply Chains

- 1.6 ADCA procedures for selecting contractors, service providers and suppliers align with its commitment to equality, diversity and human rights. This includes ADCA commitment to ensuring that slavery and human trafficking does not take place within its business or supply chain.
- 1.7 In the event that a member of our supply chain or any of our facility users is suspected of engaging in or supporting slavery or human trafficking an investigation would be undertaken and, if necessary, ADCA relationship with that supplier would terminate. Action in this area would be driven by Committee.

Responsibility

- 1.8 For the purposes of this policy, the Committee Chair has primary responsibility for the regular review and update where appropriate. The responsibility for the appropriate and effective application of the policy across each team is with the respective Committee Members, Staff and Volunteers.